



# Help Wanted in Oregon: Results from the Summer 2015 Job Vacancy Survey

Oregon businesses reported 43,000 vacancies this summer.

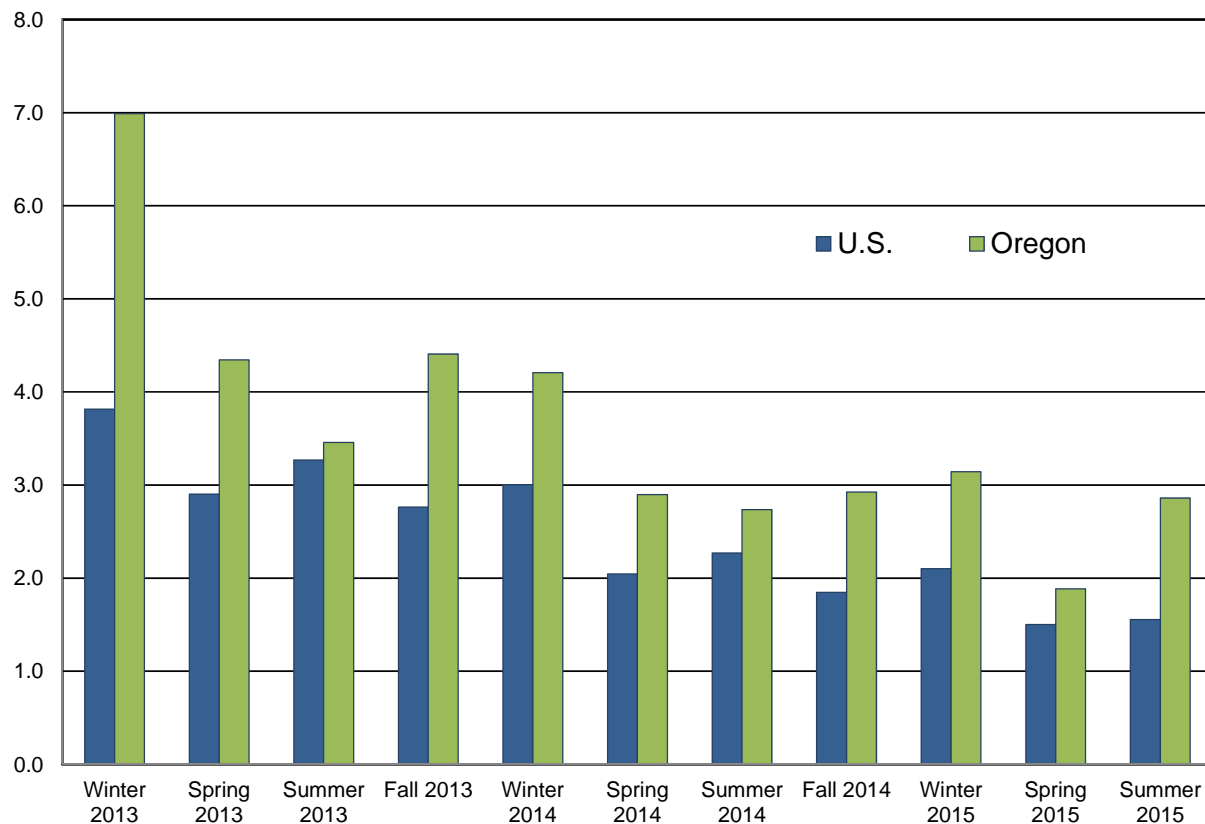
### Snapshot of Oregon Job Vacancies

|  | Summer 2015   |
|--|---------------|
| <b>Vacancies</b>                       | <b>42,976</b> |
| Average Hourly Wage                    | \$15.25       |
| Full-time Positions                    | 68%           |
| Permanent Positions                    | 91%           |
| Requiring Education Beyond High School | 18%           |
| Requiring Previous Experience          | 65%           |
| Difficult to Fill                      | 65%           |

- Surveyed 3,000 private employers with two or more employees
- Vacancies eased from record level in spring 2015, but reflect continued economic expansion

# The ratio of unemployed persons to job vacancies returned to 3-to-1 in Oregon.

Oregon's Unemployed-to-Vacancy Ratio Above U.S.



- Oregon's unemployment also rose slightly this summer.
- The unemployed-to-vacancy ratio for the U.S. has stayed at 2-to-1 for six quarters.

# Health care and social assistance accounted for about one-fifth of job vacancies.

## Oregon Job Vacancies by Industry, Summer 2015

| <b>Industry</b>                                | <b>Vacancies</b> |
|--|------------------|
| <b>All Industries</b>                          | <b>42,976</b>    |
| Health care and social assistance              | 8,278            |
| Leisure and hospitality                        | 6,539            |
| Retail trade                                   | 5,331            |
| Wholesale trade                                | 4,509            |
| Construction                                   | 4,188            |
| Manufacturing                                  | 2,542            |
| Transportation, warehousing, and utilities     | 2,071            |
| Management, administrative, and waste services | 2,030            |
| Natural resources and mining                   | 1,994            |
| Professional and technical services            | 1,666            |
| Other services                                 | 1,541            |
| Financial activities                           | 1,428            |
| Private educational services                   | 709              |
| Information                                    | 150              |

- Health care and social assistance regularly tops the list of industries with vacancies.
- Leisure and hospitality and retail trade – big summer hiring industries – also reported large numbers of vacancies.

Many occupation groups had large numbers of vacancies – employers are hiring for many different jobs.

**Oregon Job Vacancies by Occupation Group, Summer 2015**

| <b>Occupation Group</b>                        | <b>Vacancies</b> |
|--|------------------|
| <b>All Occupations</b>                         | <b>42,976</b>    |
| Food Preparation and Serving                   | 5,901            |
| Sales and Related                              | 4,954            |
| Transportation and Material Moving             | 4,594            |
| Office and Administrative Support              | 4,160            |
| Construction and Extraction                    | 2,986            |
| Production                                     | 2,615            |
| Community and Social Service                   | 2,372            |
| Health Care Support                            | 2,309            |
| Farming, Fishing, and Forestry                 | 2,147            |
| Installation, Maintenance, and Repair          | 2,007            |
| Health Care Practitioners and Technical        | 1,767            |
| Building and Grounds Cleaning and Maintenance  | 1,629            |
| Management                                     | 1,398            |
| Architecture and Engineering                   | 1,304            |
| Personal Care and Service                      | 1,179            |
| Education, Training, and Library               | 768              |
| Business and Financial                         | 348              |
| Computer and Mathematical                      | 322              |
| Protective Service                             | 125              |
| Arts, Design, Entertainment, Sports, and Media | 51               |
| Life, Physical, and Social Science             | 40               |

- Nursing assistants, registered nurses, personal care aides, retail salespersons, cooks, and cashiers were some of the most frequent vacancies in the industries and occupational groups with the most vacancies.

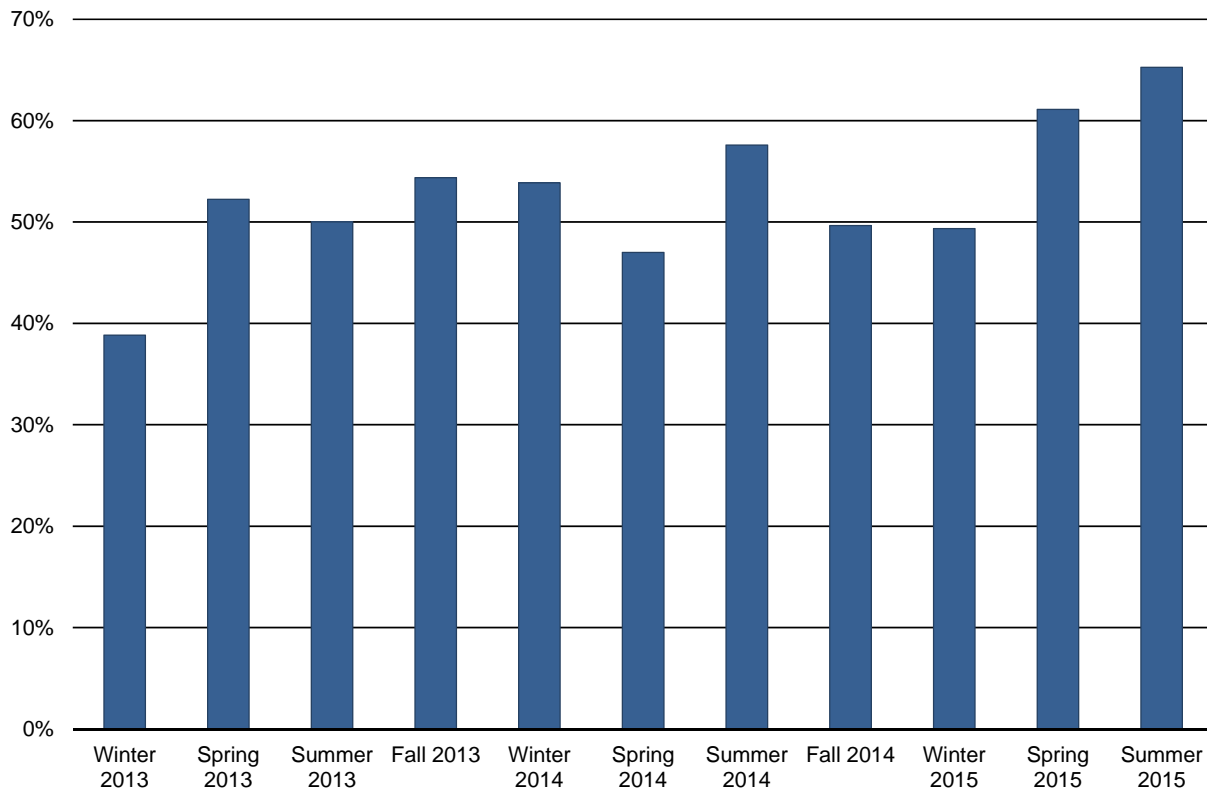
The number of job vacancies paying between \$15 and \$24.99 per hour rose sharply over the year.

#### Oregon Job Vacancies by Wage Category

| <b>Wage (per hour)</b>  | <b>Summer<br/>2014</b> | <b>Summer<br/>2015</b> |
|-------------------------|------------------------|------------------------|
| <b>All Wage Ranges</b>  | <b>49,580</b>          | <b>42,976</b>          |
| Less than \$15          | 27,566                 | 21,513                 |
| \$15 through \$24.99    | 8,258                  | 11,822                 |
| \$25 and up             | 5,401                  | 4,103                  |
| <i>unknown excluded</i> |                        |                        |

# Businesses said that nearly two-thirds of job vacancies were difficult to fill.

**Difficulty Filling a Larger Share of Vacancies in Oregon**  
Summer 2015



- This spring and summer the share of vacancies that were difficult to fill drifted upward slightly.
- Employers were most likely to cite a lack of applicants as the primary reason for difficulty filling vacancies. That was also the case in 2014.

# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

## **Survey Region**

Central Oregon/East Cascades

Clackamas

Eastern Oregon

Lane

Mid-Valley

Northwest Oregon

Portland-Metro

Rogue Valley

Southwestern Oregon

## **Counties**

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Linn, Marion, Polk, Yamhill

Benton, Clatsop, Columbia, Lincoln, Tillamook

Multnomah, Washington

Jackson, Josephine

Coos, Curry, Douglas



Seven out of 10 summer job vacancies were found in (or in between) the Portland area and Lane County.

### Oregon Job Vacancies by Geography

|                              |               |
|------------------------------|---------------|
| <b>Oregon Statewide</b>      | <b>42,976</b> |
| Portland-Metro               | 10,591        |
| Mid-Willamette Valley        | 9,014         |
| Lane                         | 5,665         |
| Clackamas                    | 4,414         |
| Central Oregon/East Cascades | 4,083         |
| Northwest Oregon             | 2,579         |
| Rogue Valley                 | 2,217         |
| Southwestern Oregon          | 2,204         |
| Eastern Oregon               | 1,346         |

*multi-region or unknown area excluded*

- The same area also accounts for seven out of 10 people living in Oregon, and seven out of 10 nonfarm jobs statewide.



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