



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: August 14, 2015 8:34 AM

Services Completed: \* July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	20,698	13,449	64.98%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	6,483	4,131	63.72%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	714	350	49.02%
DHS: Vocational Rehabilitation	162	108	66.67%
OED: Employment Service	13,339	8,860	66.42%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	9,602	6,372	66.36%
Male	11,091	7,073	63.77%
Unknown / Suppressed Data	5	4	80.00%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>
<b>Disability</b>			
Disabled	1,007	588	58.39%
Not Disabled	15,753	10,422	66.16%
Unknown / Suppressed Data	3,938	2,439	61.93%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>
<b>Age Group</b>			
Age 21 and Below	1,127	703	62.38%
Age 22 - 25	2,399	1,511	62.98%
Age 26 - 35	5,459	3,490	63.93%
Age 36 - 45	4,170	2,791	66.93%
Age 46 - 55	4,229	2,908	68.76%
Age 56 - 65	2,629	1,669	63.48%
Over Age 65	440	237	53.86%
Unknown / Suppressed Data	245	140	57.14%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>
<b>Veteran</b>			
Veteran	1,364	882	64.66%
Not a Veteran	19,139	12,478	65.20%
Unknown / Suppressed Data	195	89	45.64%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>

See last page of report for footnotes, terms and explanations.



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thru March 31, 2014

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	16,634	10,881	65.41%
Black Alone (Not Hispanic)	275	160	58.18%
Asian Alone (Not Hispanic)	167	110	65.87%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	90	55	61.11%
American Indian or Alaskan Native Alone (Not Hispanic)	273	156	57.14%
Multiple Race (Not Hispanic)	928	583	62.82%
Hispanic	1,479	964	65.18%
Unknown / Suppressed Data	852	540	63.38%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	89	51	57.30%
Some high school, no diploma	1,383	812	58.71%
High school diploma or equivalent	8,069	5,195	64.38%
Some college, no degree	1,805	1,163	64.43%
Two year college degree	2,894	1,981	68.45%
Four year college degree	2,326	1,623	69.78%
Graduate or professional degree	288	204	70.83%
Unknown / Suppressed Data	3,844	2,420	62.96%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>



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thru March 31, 2014

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,121	1,337	63.04%
Administrative and Waste Services	3,884	2,496	64.26%
Agriculture, Forestry, Fishing and Hunting	514	291	56.61%
Arts, Entertainment, and Recreation	308	197	63.96%
Construction	1,415	912	64.45%
Educational Services	782	563	71.99%
Finance and Insurance	349	220	63.04%
Health Care and Social Assistance	2,952	2,075	70.29%
Information	300	197	65.67%
Management of Companies and Enterprises	26	19	73.08%
Manufacturing	1,380	922	66.81%
Mining, Quarrying, and Oil and Gas Extraction	134	96	71.64%
Other Services, Except Public Administration	584	330	56.51%
Professional and Technical Services	817	517	63.28%
Public Administration	676	406	60.06%
Real Estate and Rental and Leasing	334	211	63.17%
Retail Trade	2,860	1,797	62.83%
Transportation and Warehousing	552	404	73.19%
Unclassified	20	11	55.00%
Unknown / Suppressed Data	43	19	44.19%
Utilities	29	19	65.52%
Wholesale Trade	618	410	66.34%
<b>Total</b>	<b>20,698</b>	<b>13,449</b>	<b>64.98%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.