



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Statewide

Report run on: **November 14, 2016 8:18 AM**

Services Completed: \* July 1, 2014 thru March 31, 2015

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	2,576	\$18.93	\$20.05	\$1.12
Region 01 - Clatsop, Columbia, Tillamook	4,082	\$16.96	\$17.44	\$0.49
Region 02 - Multnomah, Washington	44,407	\$18.76	\$19.60	\$0.84
Region 03 - Marion, Polk, Yamhill	20,404	\$15.88	\$16.71	\$0.83
Region 04 - Benton, Lincoln, Linn	10,142	\$16.06	\$17.07	\$1.01
Region 05 - Lane	13,802	\$15.64	\$16.64	\$1.00
Region 06 - Douglas	5,145	\$14.82	\$16.08	\$1.26
Region 07 - Coos, Curry	4,000	\$15.12	\$15.98	\$0.87
Region 08 - Jackson, Josephine	12,811	\$15.01	\$15.67	\$0.67
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	2,513	\$15.43	\$15.60	\$0.17
Region 10 - Crook, Deschutes, Jefferson	10,696	\$15.70	\$16.54	\$0.84
Region 11 - Klamath, Lake	3,514	\$14.72	\$15.43	\$0.71
Region 12 - Morrow, Umatilla	4,592	\$14.66	\$15.70	\$1.04
Region 13 - Baker, Union, Wallowa	2,622	\$14.97	\$15.97	\$1.00
Region 14 - Grant, Harney, Malheur	2,087	\$14.52	\$15.01	\$0.49
Region 15 - Clackamas	11,444	\$18.69	\$19.28	\$0.59
Unknown / Suppressed Data	436	\$19.03	\$20.66	\$1.63
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	51,175	\$17.55	\$18.09	\$0.53
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	7,407	\$11.54	\$13.31	\$1.77
DHS: Vocational Rehabilitation	375	\$12.28	\$13.79	\$1.51
OED: Employment Service	96,316	\$16.74	\$17.66	\$0.92
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	75,874	\$15.65	\$16.41	\$0.77
Male	79,275	\$17.80	\$18.70	\$0.90
Unknown / Suppressed Data	124	\$12.87	\$14.19	\$1.33
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability	93,314	\$16.21	\$17.28	\$1.07
Persons with a Disability	16,551	\$15.93	\$16.85	\$0.91
Unknown / Suppressed Data	45,408	\$18.14	\$18.46	\$0.32
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	9,521	\$11.35	\$12.92	\$1.57
Age 22 - 25	16,780	\$13.19	\$14.78	\$1.58
Age 26 - 35	40,535	\$15.98	\$17.17	\$1.19
Age 36 - 45	33,525	\$18.27	\$18.94	\$0.68
Age 46 - 55	32,061	\$18.37	\$18.92	\$0.55
Age 56 - 65	18,288	\$19.23	\$19.11	-\$0.12
Over Age 65	2,762	\$17.46	\$16.75	-\$0.71
Unknown / Suppressed Data	1,801	\$12.00	\$14.10	\$2.10
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	9,056	\$18.14	\$19.34	\$1.20
Not a Veteran	144,168	\$16.74	\$17.53	\$0.79
Unknown / Suppressed Data	2,049	\$11.22	\$13.40	\$2.18
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	110,842	\$17.17	\$17.95	\$0.78
Black Alone (Not Hispanic)	5,427	\$14.81	\$16.14	\$1.33
Asian Alone (Not Hispanic)	3,485	\$18.62	\$19.59	\$0.97
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,062	\$14.72	\$15.40	\$0.68
American Indian or Alaskan Native Alone (Not Hispanic)	2,304	\$15.01	\$16.02	\$1.01
Multiple Race (Not Hispanic)	5,524	\$15.85	\$17.06	\$1.21
Hispanic	20,524	\$14.84	\$15.69	\$0.85
Unknown / Suppressed Data	6,105	\$17.96	\$18.89	\$0.92
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	*			
Less than 9th grade education	2,076	\$13.16	\$13.59	\$0.43
Some high school, no diploma	14,359	\$13.70	\$14.63	\$0.93
High school diploma or equivalent	62,605	\$15.01	\$15.94	\$0.94
Some college, no degree	10,867	\$15.64	\$16.74	\$1.10
Two year college degree	18,684	\$17.17	\$18.27	\$1.10
Four year college degree	16,968	\$22.45	\$23.48	\$1.03
Graduate or professional degree	2,239	\$25.01	\$26.30	\$1.29
Unknown / Suppressed Data	27,475	\$18.54	\$18.68	\$0.14
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	17,007	\$12.45	\$13.80	\$1.34
Administrative and Waste Services	24,655	\$14.66	\$16.34	\$1.68
Agriculture, Forestry, Fishing and Hunting	6,001	\$15.96	\$16.20	\$0.23
Arts, Entertainment, and Recreation	2,306	\$16.09	\$16.77	\$0.68
Construction	10,389	\$21.71	\$22.75	\$1.05
Educational Services	4,903	\$19.40	\$19.90	\$0.51
Finance and Insurance	3,255	\$22.10	\$21.19	-\$0.90
Health Care and Social Assistance	21,135	\$16.51	\$17.23	\$0.72
Information	2,100	\$26.21	\$25.99	-\$0.23
Management of Companies and Enterprises	506	\$30.86	\$27.45	-\$3.41
Manufacturing	15,471	\$17.97	\$18.34	\$0.38
Mining, Quarrying, and Oil and Gas Extraction	324	\$20.50	\$21.77	\$1.27
Other Services, Except Public Administration	4,176	\$15.71	\$16.36	\$0.65
Professional and Technical Services	5,628	\$24.17	\$24.41	\$0.24
Public Administration	4,963	\$21.35	\$21.32	-\$0.03
Real Estate and Rental and Leasing	2,030	\$16.48	\$17.49	\$1.02
Retail Trade	19,857	\$13.28	\$14.34	\$1.06
Transportation and Warehousing	5,482	\$17.08	\$17.62	\$0.54
Unclassified	329	\$12.04	\$18.44	\$6.41
Unknown / Suppressed Data	81	\$17.55	\$18.37	\$0.81
Utilities	148	\$23.35	\$25.74	\$2.39
Wholesale Trade	4,527	\$19.93	\$19.97	\$0.04
<b>Total</b>	<b>155,273</b>	<b>\$16.75</b>	<b>\$17.58</b>	<b>\$0.83</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.